

## Federal Government Employee in Pay Status

A federal government employee in pay status is entitled to court leave, without loss or reduction in the pay or leave to which the employee is otherwise entitled, during a period of absence taken for the purpose of serving as a federal juror. **See also 5 U.S.C. § 6322(a).**

Specific applications of this rule include the following:

1. If an employee is on annual leave when called for jury service, court leave should be substituted.
2. An employee may not elect to take annual leave instead of court leave, and may not receive the statutory attendance fee for such service.
3. An employee on leave without pay may not be granted court leave when called for jury duty. Such an employee should receive the attendance fee.